



INTRODUCTION

Bringing change in self, others and the organization is rather very painful. Organizations are facing changes in business environments, customer needs, people's expectations and almost all aspects of business. The need and reasons for change management is becoming more important than other management requirements. Quick responses to the business environment changes influences the success of the businesses. But, being painful it is always not as easy as said to bring about changes in response to the changes in the environment.

Learning about Managing change equips you in dealing with the difficulties, challenges and issues of change and supports employees to effectively be the change, become the change and drive the change.

FOCUS AREAS

- Understanding transformation.
- The need for transformation.
- Multiple sides of Transformation.
- People side and process side of transformation.
- Tools, Techniques of managing transformation.

KEY TAKE AWAYS

- Appreciate, Adopt, Adapt, and Accept Transformation.
- Become Adept to changes.
- Learn Processes, Methods, Tools, and Techniques of Managing Change.
- Dealing with the challenges of change.
- Learning the drivers, and types of change.
- Become a Change Agent.
- Understanding the People Side, Process Side of Transformation.
- Benefits of change and challenges of implementing Transformation

PARTICIPATION FEE

Rs. 13750/-

+18% GST

**IMTMA Members/ Micro Companies/ Individuals/
Educational Institutions / Students/ IMTMA Non
Members/ Others**

USD 550/-

Overseas Participants

Group Concession : 10% for 3 to 5 and 20% for 6 and more delegates being nominated from the same company

PARTICIPANT PROFILE

- Top / Higher Management
- Managers / Middle Management

FACULTY

This programme will be conducted by **Mr. Partha Sarathy C**

Mr. Partha Sarathy C is a Dynamic professional with 38 years of rich, blended expertise in major sectors of Manufacturing (HMT), Consulting (CICB), Information Technology (Pinnacle Technologies - Dubai, Unisoft Global, Hewlett Packard & Deloitte Consulting) and Entrepreneurship in "**Simplifying Business Complexities**" which is his life goal too. He has been training / coaching from 1992 and has trained Students, High Potential Professionals and Leadership teams. Post retirement Partha is coaching on Transformational Change Management, Business Transformation, Talent Development, Project Management, and Organization and Individual Behavior at manufacturing, A&D industries, MNC's, IT Companies. He is a part of 2 organizations in their journey towards growth as consultant and driver of growth.

An alumnus of IIM(B), Mysore University and ITIL v3, QAI CMMI SVC v1.3 Certified and credits of training more than 5,000 resources, 3,000 Hours, 27 Topics and 13 Organizations.

For Registration Contact

Shruthi GS
Programme Coordinator
9886331231
shruthi@imtma.in
Back End Operations
9742626488
enquiry@imtmablr.com

Contact Address

INDIAN MACHINE TOOL MANUFACTURERS' ASSOCIATION
@ BIEC, 10th Mile, Tumkur Road, Madavara Post,
Bangalore - 562 123
Tel : 080-66246600
Fax : 080-6624-6658



imtmatraining.67038796@hdfcbank

REGISTRATION : Prior registration for participation is necessary. Number of participants is limited and will be accepted on 'First Come First Serve' basis. A Certificate of participation will be issued to participants.

Important Information : Participation fee includes, course material, working lunch and tea / coffee. Interested companies are requested to register online by clicking on 'REGISTER' button and by filling up the nomination authority and participant's details in specified form.