Manufacturing Technology Training
An IMTMA initiative

Unlocking Workforce Potential: Mastering Skill Matrices and Multiskilling
Date : 24 April, 2025
Venue : IMTMA Technology Centre, Bengaluru

INTRODUCTION

A skill matrix is a valuable tool used by organizations to assess and visualize the skills and competencies of employees. Multi-skilling refers to training employees in multiple roles or functions to enhance flexibility and adaptability in the workforce. Together, these concepts contribute to improved efficiency, collaboration, and operational excellence.

Using a skill matrix in conjunction with multi-skilling strategies can significantly enhance an organization's adaptability, efficiency, and overall performance. By identifying skills, addressing gaps, and promoting cross-training, companies can create a more resilient workforce that is well-equipped to meet changing demands. This approach not only supports operational excellence but also fosters employee satisfaction and engagement.

Keeping this in mind, Indian Machine Tool Manufacturers' Association is organizing a training program on "**Unlocking Workforce Potential: Mastering Skill Matrices and Multiskilling".**

FOCUS AREAS

- Identification of Roles and Responsibilities
- Team members assessment
- Proficiency on skills
- Skill Gap Identification
- Training and Development
- Multiskilling
- Implementation
- Continuous review and improvement

KEY TAKE AWAYS

Participants will be able to follow:

- Skill Matrix
- Understand Key Components of Skill Matrix
- Understand the Benefits of Skill Matrix
- Implement multi-Skilling
- Understand the Benefits of Multi-Skilling

PARTICIPATION FEE

Rs. 6600/-
+18% GST
IMTMA Members/ Micro Companies/ Individuals/ Educational Institutions / Students/ IMTMA Non Members/ Others

USD 260/-
Overseas Participants

Group Concession : 10% for 3 to 5 and 20% for 6 and more delegates being nominated from the same company

PARTICIPANT PROFILE

- This programme will benefit to all the participants who are seeking to develop their skill and want to do multiskilling professional.
- Participants could join this program from different area like learning and development, HR professionals, Team leaders, Managers, Supervisors, Practicing engineers, Freshers etc.

FACULTY

This programme will be conducted by **Mr. Krishnappa T R,**

Mr. Krishnappa T R, brings over 35 years of diverse industry experience, starting as a Lecturer at AIT Engineering College, Bangalore, before transitioning to Hindustan Aeronautics Limited in Hyderabad from 1988 to 1990. Joining Bharat Electronics Limited (BEL) in 1990 as a Probationary Engineer, he has since advanced to the role of Senior Deputy General Manager.

His tenure at BEL spans several key divisions and roles, including Quality Control at the Components Division from 1990 to 1991, and a significant period in Central Quality Assurance from 1991 to 2012. Here, he specialized in calibration, maintenance, reliability analysis, and components testing. His expertise further evolved in Military Radars Design & Engineering (2012- 2014) and Missile Systems Design & Engineering (2014-2020), notably contributing to the design, development, integration, and commissioning of the Akash Weapon System.

Krishnappa's leadership extended to Smart City Projects (KFON) in 2020-2021, focusing on establishing robust quality systems. He also served as Head of Corporate Communication from 2021 to 2022, overseeing public relations and media management initiatives. Currently, he leads the Product Development and Innovation Centre (2022-2024), driving management services forward.

His professional credentials include global certifications like PMP and CMQ/OE, along with ISO certifications as a Lead Auditor for standards such as ISO 9001:2018, ISO 45001:2015, and ISO 27001:2009. Krishnappa has been recognized with awards such as the World Class Manager of BEL BG Cx in 2018 and holds special qualifications including CII EXIM Award training and R&M certification.

As a seasoned trainer, Krishnappa has conducted modules on calibration, Akash Weapon Systems for defence customers, and delivered lectures at BEL Training Centers on topics ranging from ISO standards to organizational excellence and management principles. His career reflects a deep commitment to excellence and innovation in the field of electronics and communication, particularly within BEL.

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REGISTRATION : Prior registration for participation is necessary. Number of participants is limited and will be accepted on 'First Come First Serve' basis. A Certificate of participation will be issued to participants.
Important Information : Participation fee includes, course material, working lunch and tea / coffee. Interested companies are requested to register online by clicking on 'REGISTER' button and by filling up the nomination authority and participant's details in specified form.