Manufacturing Technology Training
An IMTMA initiative

Managerial Exploration & Development
Date : 21 July, 2025
Venue : IMTMA Technology Centre, Pune

INTRODUCTION

The Automobile, Manufacturing, Construction, etc industries are going through a continuous change. The customer expectations are ever increasing and compliance norms are becoming more stringent. Manufacturing being at the core of this, what matters most is the effective production management using all available resources.

Managerial roles, in any organization, are pivotal roles and has been and will be the ever-exploring area as it is directly linked with managing people, who in turn, are doing the work. The understanding on focussed areas of managerial and leadership, the performance and development cycles, building a learning & winning organization, and vison to action governance and how to strategically execute them makes the managers and hence the organization an unique one which could be differential factor in the market. This also aligns the entire human energy in line with vision, fuels the different & better performance for achieving intended results

This workshop is, by design, an unique in nature due its intent & content. The life learning from the world's best CEO Jack Welch is imbibed so that the manager leaders will better understand how to exercise leadership to develop the globally competitive organizations.

The workshop also triggers the thought leadership on how to engage the employee and building the trust within the team, how to interact on shared goals so that everyone is aligned, how to keep the people intact and motivated using rewards & recognition, how to deal with conflicts and problems so that energy can be saved and put up on the value-added initiatives. The ownership of the managers in handling & delivering the assigned business is largely based on these factors.

Keeping this in view, Indian Machine Tool Manufacturers' Association is organizing this learning workshop on **"Managerial Exploration and Development".**

FOCUS AREAS

- The legacy of Jack Welch
- Managerial functions or roles
- Performance & Development cycle
- Learning & Winning Organization Set-up
- Various team roles and management

KEY TAKE AWAYS

After this workshop, participants will:

- have better understanding of their roles to perform
- be able to design their functions
- be able to overall understand the PMS cycle
- be able to understand & contribute in making organizations to earn and win.
- Reflect the actions on bigger picture of Leaders

PARTICIPATION FEE

Rs. 6600/-
+18% GST
IMTMA Members/ Micro Companies/ Individuals/ Educational Institutions / Students/ IMTMA Non Members/ Others

USD 260/-
Overseas Participants

Group Concession : 10% for 3 to 5 and 20% for 6 and more delegates being nominated from the same company

PARTICIPANT PROFILE

This programme will benefit to all pivotal managers and stakeholders- Plant Managers, Quality Managers, NPD Managers, HR Managers, HSEF Managers and all functional Managers.

The programme will be highly interactive, co-creating the OEE system, and using adult learning principles.

FACULTY

This program will be conducted by **Dr Ravikumar Kurhade.**

Dr Ravikumar, by education is M Tech from IIT Kharagpur, MBA & Doctorate in Mechanical Engineering from SGBAU Amravati. He is having an overall 26 years of extensive experience and expertise helping the industries (Steel, Power, Projects, Oil, Shipping, Logistic, Telecom, Elevators & Escalators, Machining, Fabrication, Education, etc) to acquire the knowledge & skills, solving the problems for enhancing performance and earning competitive advantages.

Dr Ravikumar is passionate Human Resource Development professional, skilled in in transforming L&OD as an integral part of business, nurturing and earning huge competitive advantages.

For Registration Contact

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REGISTRATION : Prior registration for participation is necessary. Number of participants is limited and will be accepted on 'First Come First Serve' basis. A Certificate of participation will be issued to participants.
Important Information : Participation fee includes, course material, working lunch and tea / coffee. Interested companies are requested to register online by clicking on 'REGISTER' button and by filling up the nomination authority and participant's details in specified form.