Manufacturing Technology Training
An IMTMA initiative

Growth Mindset Development
Date : 29 August, 2025
Venue : IMTMA Technology Centre, Pune

INTRODUCTION

Mindset is simply a BELIEF or ATTITUDE about SELF, how you see yourself and world around you, which can relate to your Competence, Confidence & Capability.

The mindset plays a critical role in how you cope up with life's challenges.

- When people have a growth mindset, they tend to have a hunger for learning and a desire to work hard and discover new things. This translates into academic, personal or professional achievements. These growth mindset people are more likely to persevere in the face of setbacks. Instead of throwing in the towel, they view it as an opportunity to learn and grow.
- On the other hand, those with fixed mindsets are more likely to give up in the face of challenging circumstances, creates difficult time for others.

FOCUS AREAS

- Learning for change
- About mindset- Mindset: What & Why? Success Story of Organization, Building a Bigger Perspective, Vision & Mission Perspectives, Some Practical Situations- Introspect & Explore.
- Growth Mindset - What is Growth Mindset? Types of Growth Mindset, Drivers of Growth Mindset, Some Examples of Growth Mindset, What is your Mindset? How the Mindset gets Developed?
- Developing Growth Mindset- How to unfix Fixed Mindset? 9 Strategies of Growth Mindset, Mindset Development is a journey, 25 Ways to Develop Growth Mindset
- Growth Mindset Impacts- Growth Mindset Results in Quality Services, Growth Mindset Triggers Continuous Improvements, Growth Mindset enables Learning & Development Journey, Making Learning Simple

KEY TAKE AWAYS

- Awareness @ Organization's Achievements- A Success Story
- Reinforcing the alignment with Vision & Mission of the Organization
- Sensitizing on the Importance of Growth Mindset
- Realizing the importance of "Quality in Everything We Do"
- Understanding Growth Mindset drivers for Customer Excellence
- Individual commitments on Growth Mindset

PARTICIPATION FEE

Rs. 6600/-
+18% GST
IMTMA Members/ Micro Companies/ Individuals/ Educational Institutions / Students/ IMTMA Non Members/ Others

USD 260/-
Overseas Participants

Group Concession : 10% for 3 to 5 and 20% for 6 and more delegates being nominated from the same company

PARTICIPANT PROFILE

All leaders / Managers / Supervisors, Individual Contributors, Everyone in the Organization who are contributing the success of an organization.

FACULTY

This programme will be conducted by **Dr Ravikumar Kurhade.**

Dr Ravikumar, by education is M Tech from IIT Kharagpur, MBA & Doctorate in Mechanical Engineering from SGBAU Amravati. He is having an overall 26 years of extensive experience and expertise helping the industries (Steel, Power, Projects, Oil, Shipping, Logistic, Telecom, Elevators & Escalators, Machining, Fabrication, Education, etc) to acquire the knowledge & skills, solving the problems for enhancing performance and earning competitive advantages.

Dr Ravikumar is passionate Human Resource Development professional, skilled in in transforming L&OD as an integral part of business, nurturing and earning huge competitive advantages.

For Registration Contact

Nagraj Hamilpure
Programme Coordinator
9881616902
n.hamilpure@imtma.in
Back End Operations
9742626488
enquiry@imtmablr.com

Contact Address

INDIAN MACHINE TOOL MANUFACTURERS' ASSOCIATION
12/5, D-1 Block, MIDC, Chinchwad,
Pune-411019
Board Line : +91 7066030531 / 532

imtmatrainning.67038796@hdfcbank

REGISTRATION : Prior registration for participation is necessary. Number of participants is limited and will be accepted on 'First Come First Serve' basis. A Certificate of participation will be issued to participants.
Important Information : Participation fee includes, course material, working lunch and tea / coffee. Interested companies are requested to register online by clicking on 'REGISTER' button and by filling up the nomination authority and participant's details in specified form.