



Last date for registration 10 March 2026

FOCUS AREAS

- Introduction to the POSH Act and Policy
- Understanding what constitutes sexual harassment
- Forms of workplace sexual harassment
- Prevention and prohibition strategies
- Complaint registration procedures and the central SHe-Box Portal reporting mechanism (<https://shebox.wcd.gov.in>)
- Behavioural skills for a respectful environment
- Case laws and practical insights

KEY TAKE AWAYS

Upon completion, participants will be able to:

- Clearly distinguish between appropriate and inappropriate behaviour in the workplace.
- Understand the correct process and procedure for reporting cases.
- Gain an in-depth understanding of preventive measures to build a safer culture.

PARTICIPATION FEE

Rs. 2999/-

+18% GST

**IMTMA Members/ Micro Companies/ Individuals/
Educational Institutions / Students/ IMTMA Non
Members/ Others**

USD 120/-

Overseas Participants

Group Concession : 10% for 3 to 5 and 20% for 6 and more delegates being nominated from the same company

FACULTY

Ms. Mrunal Patel and co-delivered by Ujjwala POSH and Soft skills trainer

Ms. Mrunal Patel is a lawyer who is an expert handling end to end solution of POSH. She has worked with more than 30 companies as a POSH consultant and trainer. She has handled 20+ cases of POSH successfully. Till date no party went in the appeal court after getting the judgement of IC where Mrunal has handled the case

For Registration Contact

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REGISTRATION : Prior registration for participation is necessary. Number of participants is limited and will be accepted on 'First Come First Serve' basis. A Certificate of participation will be issued to participants.

Important Information : Participation fee includes, course material, working lunch and tea / coffee. Interested companies are requested to register online by clicking on 'REGISTER' button and by filling up the nomination authority and participant's details in specified form.