Manufacturing Technology Training
An IMTMA initiative

Effective Leadership
Date : 16 July, 2026
Venue : IMTMA Technology Centre, Bengaluru

INTRODUCTION

Effective leadership is the ability to inspire, influence, and guide teams toward achieving shared goals, driving organizational success through clear communication, integrity, and empowerment.

There are two major elements to it:

- **Adaptability**: Often displayed by the true, inspirational leaders, it is the ability to swiftly adjust strategies, behaviours, and mindsets to lead & inspire the team in different, demanding situations.
- **Performance Management**: an ongoing, systematic process of planning, monitoring, and reviewing employee work goals, behaviours, and overall contribution to the organization. It aligns individual objectives with strategic business goals to improve productivity, foster employee development, and enhance organizational effectiveness through continuous feedback

FOCUS AREAS

- Types of leaders & leadership styles
- Adaptive Leadership – the secret of inspirational leaders
- Leadership styles under different situations
- Performance management & the subtle difference with Performance appraisal
- Key elements to performance management
- How to make it a success in building a win-win

KEY TAKE AWAYS

- An overview of leadership styles
- Comprehending the Adaptive leadership model
- How to adapt to a situation & the team's ability
- Understanding the steps involved in Performance management
- Mastering the process
- How to create a win-win

PARTICIPATION FEE

Rs. 2999/-
+18% GST
IMTMA Members/ Micro Companies/ Individuals/ Educational Institutions / Students/ IMTMA Non Members/ Others

Rs. 1500/-
+18% GST
Professors

Rs. 999/-
+18% GST
Student

USD 120/-
Overseas Participants

Group Concession : 10% for 3 to 5 and 20% for 6 and more delegates being nominated from the same company

PARTICIPANT PROFILE

- New Managers
- A professional getting ready for an elevation
- A seasoned manager who wants to refresh his/her leadership style
- Key leaders, whose success brings the organisation's success

FACULTY

This programme will be conducted by, IMTMA Subject Matter Expert.

He is a graduate in Mechanical Engineering from Jadavpur University, Kolkata, and has over 30 years of experience in machine design, project management, and the marketing of capital equipment across various industries. He is a certified Six Sigma Black Belt from the Indian Institute of Statistics in Bangalore, and he holds a Master's degree in Business Administration from

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REGISTRATION : Prior registration for participation is necessary. Number of participants is limited and will be accepted on 'First Come First Serve' basis. A Certificate of participation will be issued to participants.
Important Information : Participation fee includes, course material, working lunch and tea / coffee. Interested companies are requested to register online by clicking on 'REGISTER' button and by filling up the nomination authority and participant's details in specified form.